

52 Basic: € 0,00 p.p.p.y.

52 Compact: € 115,00 p.p.p.y. Up to 3% absence + up to frequency of absence twice a month.

52 Complete: € 150,00 p.p.p.y. Up to 3% absence + up to frequency of absence twice a month.

Above 3% based on quotation.

Including

		basic	compact	complete
Basic contract (partnership based on legal regulations)	free	■	■	■
Absence system				
Unlimited absence statistics from the absence system, and use of our absence application, one-off € 250.00, € 25.00 per employee	quotation			
Company physician				
1st consultation	€ 190,00		■	■
1st consultation by telephone (per 20 min)	€ 80,00		■	■
Follow-up consultation	€ 160,00		■	■
Follow-up consultation by telephone	€ 62,00		■	■
Urgent consultation (first available moment within one week)	€ 295,00			
Problem analysis and advice	€ 245,00			■
Preparation FCC including consultation	€ 290,00			■
Drafting current opinion of the company physician/ health and safety service	€ 190,00			
Open consultation	per person € 195,00			
Request medical data	€ 75,00			
Review medical data	€ 45,00			
Second opinion	per hour € 190,00 + quotation			
Case manager				
Case manager per hour	€ 110,00		■	■
Consultation by telephone employer	hourly		■	■
Consultation by telephone employee	hourly		■	■
Invitation consultation at company physician	€ 15,00			■
Draw up plan of approach	€ 65,00			■
First-year final evaluation	€ 65,00			■
Request for advice (by tel. or e-mail, per 15 min. (is also minimum rate)	€ 35,00			■
Scanning file Reducing Long-term Illness (for example when taking over the file from another health and safety service)	€ 110,00			
Reporting absence for insurer	€ 45,00			■
Consultation company physician	hourly			
Contact with internal or external provider following medical referral	hourly			
Periodic file consultation between employer and case manager	hourly			
Employment expert				
Labour-related research for the benefit of phase 1	€ 895,00			
Occupational advice	hourly			
Other services				
Individual employability study with health scan ((including report, individual advice and action plan for sustainable employability)	€ 595,00			
Examination or scan without report etc.	€ 375,00			
Workplace survey	up from. € 750,00 quotation			
Labour expert report for phase two reintegration from 6 months	quotation			
Assistance in case of dismissal after two years of illness	quotation tailor-made			
Certified labour and organization expert	upon request			
Certified occupational hygienist	upon request			
Certified high rank safety expert	upon request			
Certified confidant inappropriate behaviour	per hour € 125,00			
Supporting prevention officer	per hour € 125,00			

		Including		
		basic	contact	complete
Software				
Link with your own staff absence system	from € 1.500,00			
Examinations				
PMO consult physician after triage (excl. laboratory examination, functional examination or imaging examination)	€ 95			■
Pre-employment examinations incl. psychological examination	€ 250,00			
Driver's license test	€ 79,00			
Examination driver	€ 79,00			
Inspection taxi pass	€ 79,00			
Laboratory testing after consultation	to be determined			
Examination Physical test + ECG	€ 129			
Examination Physical test + ECG + VO2max	€ 199			
Management examination/ vitality advice	€ 750			
Prevention physician				
Phase zero (preventative phase), optimization, prevention and vitality guidance. Process based on quotation, customisation	consult € 190,00			
Additional disciplines				
Assessment Risk Inventory & Evaluation (RI&E), up from:	€ 1.250,00			
Drawing up absence rules, up from	€ 950,00			
Lifestyle consult, obesity, burnout, depression, career switch, etc.	per hour € 125,00			
Questions of life coach, divorce, mourning, philosophy of life, new start, etc.	per hour € 125,00			
Professional intervision, per session of two hours including preparation, max. 5 people	€ 375,00			
Sustainable guidance to other work				
Prevention process/ reintegration process				
Interview employer/ HR/ decision maker; inventory, interview with employee, personality analysis, action plan, evaluation interview with employer, employee, advice, reporting on making file UWV	per employee € 4.150,00			
Transition/ severance payment laid down by law and depending on personal factors, education, pension	per employee € 495,00			
Settlement agreement	per employee € 1.495,00			
Taking over an employment contract depends on: placeability, health counselling, work disability, education, etc.				
Customisation plus healthcare costs				
Total indemnity from employment contract	tailor-made			
Payroll, hiring flexible workforce	tailor-made			
HR activities	tailor-made			
Talent research	up from € 995,00			
Career - experience expert per trail.	tailor-made			
Be informed about the expertise that we can provide.				
Takeover contracts	tailor-made			

The amounts mentioned are exclusive of VAT.

Our intention is to set goals and create a collaboration that is financially feasible for employees, employers and our organization. All services are tailor-made and performed by our experienced professionals.